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and give it constant effort and attention or you'll see it wither away, no matter how sturdy. And I think the flowering of this state and those that are minorities and those that are women in this state, to give them the chance to bloom and to provide the very best of their potential for all of us means that all of us in this Legislature and in leadership capacities have to do the best we can to be helpful. The LR 282 special committee that's been formed, I think, will be very helpful over the interim, but the work that we're doing is not done. The amendment that we adopted is not the end. This is the beginning, and it's the beginning, I think, of a long process. But in the end, when we accomplish what we hoped to reach here, it means all of us, no matter what the color of our skin, no matter whether we're male or female, has a chance to do the very best we can in whatever capacity we choose to pursue. When we achieve that goal, then we achieve the highest calling as a society to give us all the chance to develop our fullest potential. I thank Senator Beutler, and I thank him and others, Senator Chambers in particular, for the attention to this issue. We need to not lose our focus. Thank you.

SPEAKER WITHEM: Senator Chambers.

SENATOR CHAMBERS: Mr. Speaker, Senator Wesely made me think of something that I believe Winston Churchill supposedly said: "This is not the end. This is not the beginning of the end. But let us hope that it is the end of the beginning." We haven't even reached the end of the beginning, yet. The contempt that is constantly shown toward the Legislature cannot be ignored. The athletic department considers itself to be an end in itself. It considers the university to be an adjunct to the athletic department. The university exists for the sake of the athletic department. The reason the athletic department can cop a plea, which we're not going to accept...Senator Beutler, Senator Wesely, and myself, anyway...would be the following: We're just doing what the university does. They discriminate. They're the ones who have all the knowledge. They've got all the degrees. They don't think women have to be respected, why should we? We're down there with the gladiators and "gladiatoresses", so why do you expect anything like that from us? We have to let them know that the Legislature does. What will they tell us, Senator Kiel, when they give this man a